

**NOVEMBER 8, 2012**

The Freedom Area School Board held their Regular Board Meeting on November 8, 2012, in the Middle School Library. President Kathleen Schlegel called the Business Meeting to order at 7:05 pm EST, following executive session.

**Board Members Present:**

Lorraine Rocco  
Scott Challis  
Harry Gilarno  
Barbara Heyman  
Mary Ann Petcovic  
Kathleen Schlegel  
Dennis Sharpless  
Mike Tibolet

**Board Members Absent:**

Bobbie Jo Elmer

**School Staff Present:**

Dr. Jeffrey Fuller, Superintendent  
Noriene Plate, Business Manager  
Richard Edder, Principal, Big Knob/Conway Elementary  
Timothy Dadich, Principal, High School  
Gary Mortimer, Building & Grounds Director  
Ed Shepard, Faculty

**Solicitor:**

Matt Hoffman, Esq.

Guests: Amanda Hryckowian, Student Newspaper Reporter; Lauren Dubovi, Student Photographer. Dan Engen, Principal, Mike Miller, Engineer, and Ashley Smock of VEBH Architects

- Executive session      Motion by Challis, seconded by Heyman, for the Board to go into executive session at 6:50 pm to discuss the following:
- Personnel Matters
- Roll Call Vote      Yea Votes – Tibolet, Sharpless, Gilarno, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 8 Yeas
- Adjourn Executive Session      Motion by Sharpless, seconded by Heyman, to adjourn executive session at 7:03 pm EST.
- Roll Call Vote      Yea Votes – Sharpless, Tibolet, Heyman, Gilarno, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 8 Yeas
- Minutes      Motion by Heyman, seconded by Petcovic, to approve the following Minutes:  
                         Agenda Meeting      October 4, 2012  
                         Regular Board Meeting      October 11, 2012
- Roll Call Vote      Yea Votes – Tibolet, Sharpless, Heyman, Gilarno, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 8 Yeas
- Bills      Motion by Petcovic, seconded by Heyman, to approve the second check run for payment of bills for the month of October 2012, in the amount of \$559,625.76. **Copy of the bills is in each Board Member's packet and copy attached to the minutes in the minute book.**
- Roll Call Vote      Yea Votes – Sharpless, Heyman, Rocco, Tibolet, Gilarno, Challis, Petcovic, and Schlegel. Motion carried – 8 Yeas
- Bills      Motion by Heyman, seconded by Petcovic, to approve the first check run for payment of bills for the month of November 2012, in the amount of \$546,145.97. **Copy of the bills is in each Board Member's packet and copy attached to the minutes in the minute book.**
- Roll Call Vote      Yea Votes – Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 8 Yeas

Food Service Report Motion by Heyman, seconded by Petcovic, to approve the October 2012 Food Service Report. **Copy of the report is in each Board Member's packet and copy attached to the minutes in the minute book.**

Roll Call Vote Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas

Capital Improvement Motion by Heyman, seconded by Petcovic, to approve the Capital Improvement Check Run for November 2012 in the amount of \$6,000.

Roll Call Vote Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas

### COMMUNICATIONS:

Congratulations Congratulations are extended to Coach Ed Shephard and athletes Dee Dee Adams, 10<sup>th</sup> place, Jake DeWeese 10<sup>th</sup> place, Wes Roberts 9<sup>th</sup> place and Assistant Coach Jessie Bender, of the Cross Country Team for their success at the PIAA Championship Meet held in Hershey on November 3; all three athletes placed in the Top 10 in the State.

#### Invitation:

- A. Freedom Area High School National Honor Society Annual Induction Ceremony, Tuesday, November 13, 7:00 P.M., High School Auditorium
- B. Beaver County Career & Technology Center Open House, Wednesday, November 14, 6:00 P.M. to 8:00 P.M.
- C. BVIU 2012 Reorganization Meeting, Wednesday, December 12, 5:45 P.M., Beaver County Career & Technology Center, RSVP to Sandy DiSante at [sdisante@freedom.k12.pa.us](mailto:sdisante@freedom.k12.pa.us) by Friday, November 30 (Guests of Board Members are welcome to attend, \$22 Per Guest)

#### Other:

BVIU

Motion by Rocco, seconded by Challis, to appoint the following:

- i. Mary Ann Petcovic, Representative; Scott Challis, Alternate, to the Beaver Valley Joint School Committee for New Horizon School, Annual Term
- ii. Kathleen Schlegel, Representative; Barbara Heyman, alternate, to the PSBA/BVIU Legislative Action Council, Annual Term

Roll Call Vote Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas

Reorganization December 2012 Reorganization and Board Meetings to be held on December 6<sup>th</sup>.

Use of School Facilities (Schedule According to Policy):

1. Freedom Majorette Squad, High School Gym, 10/10, Twirling Practice
2. Freedom Girls' Basketball Boosters, Middle School Cafeteria, 10/18, Meeting
3. Freedom Lil' Bulldogs, Football Stadium, 10/17, 10/18, 10/22 thru 10/25, Midget Practice
4. Freedom Band Boosters, High School Cafeteria, 10/25, Senior Appreciation Cake
5. Senior Project (Nick Schwab), Baseball Field, 10/30 (Rain Date 11/1), Students vs. Teachers Softball Game
6. Middle School Girls' Soccer Team, Big Knob Elementary Multi-Purpose Room, Wednesdays, Mid October thru End of March, Practice/Exercise
7. 5<sup>th</sup> & 6<sup>th</sup> Grade Choirs, Middle School Auditorium and Choir Room, 12/19, Christmas Concert
8. Freedom Cares/Arts & Athletics, High School Auditorium, 10/22, 10/30, 11/5, 11/15 and 11/20, Meeting
9. National Honor Society, High School Auditorium and Cafeteria, 11/13, Induction Ceremony
10. Penn State Beaver, High School Classroom, Tuesdays, 1/22 thru 2/26, SAT Review Course
11. Skybacher Ministries, Big Knob Elementary Multi-Purpose Room, Tuesdays, 11/27 thru 3/12, and Thursdays, 11/15 thru 3/14, Freedom Hangtime Basketball

**ENCLOSURES:**

- A. 2012 Annual Yearly Progress Letters from Pennsylvania Department of Education for District and All Schools (Superintendent's Report – Item A.)
- B. 2013-2014 District Budget Calendar (Finance – Item A.)
- C. Emergency Day-to-Day Substitute Lists Received from the BVIU Dated October 19 and October 30, 2012 (Education – Item D.)
- D. List of Student Activity Account Signatures for Students and Activity Sponsors (Extra-Curricular – Item B.)
- E. Revised Policy No. 218.2, Weapons, and Rifle Club/Archery Club Participation Release Form (Policy – Item A.)
- F. In/Out Migration Report as of October 2012 – 1,475 (+2 from September 2012)
- G. Free/Reduced Lunch Report as of October 31, 2012 – District at 40.79%
- H. Cyber/Charter School Enrollment as of November 5, 2012 - Current projected Annual Cost for 2012-2013 School Year \$730,849.88; 56 Cyber/Charter Students, 24 Brick and Mortar Students – Total No. of Students – 80
- I. BVIU School Board Notes for October 24, 2012, Meeting
- J. Winter Storm Forecasts for 2012-2013 (Snowfall and Temperature)

**SUPERINTENDENT'S REPORT:**

Dr. Jeffrey Fuller, Superintendent, provided a slide presentation on the District's 2012 Annual Yearly Progress received from the Pennsylvania Department of Education saying the Freedom Area School District made AYP, as well as All Schools. Presentation included:(Enclosure)

1. PSSA results in Reading and Math – 2012, 2011, & 2010
2. PSSA results in Science & Writing – 4<sup>th</sup>, 8<sup>th</sup> & 11<sup>th</sup> grades
3. PVAAS report on Student Growth based on past performance
4. ACT – College Readiness results – 2008 – 2012
5. SAT Results
6. Outline of where the District will go from here

Dr. Fuller said that an In-service is scheduled designed to get teachers engaged in data. Curriculum Committees are having monthly meetings to develop a K-12 curriculum aligned to the Pa Common Core Standards. **Copy of the presentation attached to the minutes in the minute book.**

Settlement Agreement	Motion by Challis, seconded by Petcovic, to approve the Settlement Agreement and Release in regard to ORD NO.: 3250/11012 KE (Signatures Required).
Weight Restrictions	Dr. Jeffrey Fuller, Superintendent, reported that a request was made to the Pennsylvania Department of Transportation requesting a weight restriction be placed on Harvey Run Road in Freedom between 3 <sup>rd</sup> Avenue and 9 <sup>th</sup> Street/Lovi Road to cut down on trucks coming down the hill. The District was advised that weight restrictions cannot be imposed due to state transportation code. As a result additional signage will be added in hopes of cutting down the truck traffic.

**LEGISLATION:**

Conference	Barbara Heyman reported on a recent PSBA School Leadership Conference she attended. <b>Copy of report is attached.</b>
------------	--

**FINANCE:**

Budget Calendar	Motion by Heyman, seconded by Tibolet, to approve 2013-2014 District Budget Calendar.
Roll Call Vote	Yea Votes – Gilarno, Tibolet, Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
Budget Transfers	Motion by Heyman, seconded by Challis, to approve Budget Transfers/Changes as Detailed in 2012-2013 Adopted Budget to 2012-2013 requested revised Budget Report (Administrative Report) (Handout)

- Roll Call Vote Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
- Wire Transfer Limit Motion by Heyman, seconded by Challis, to approve increase of Huntington Bank wire transfer limit from \$100,000 to \$3,000,000 (Administrative Report)
- Roll Call Vote Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
- Buncher Company Motion by Heyman, seconded by Tibolet, to approve request from The Buncher Company for a Regular LERTA Abatement for Building No. 7 Extension, Permit No. 4426, in the Tri-County Commerce Park.
- Roll Call Vote Yea Votes – Gilarno, Tibolet, Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
- Dental Coverage Noriene Plate, Business Manager discussed increasing the dependent age to 26 for Dental Coverage thru Delta Dental. Following discussion, Ms. Plate was asked to provide the number of individuals this change would effect at the December meeting.

Note in Minutes:

Beaver County School Health Insurance Consortium Report for September 2012

**EDUCATION:**

- Released Time Motion by Petcovic, seconded by Heyman, to approve released time according to act 48:

**PROFESSIONAL DEVELOPMENT :**

1. Special Education:
  - a. Henry Podbielski, High School Career Coach, DECA Career Development Conference, December 5, Crowne Plaza Hotel-Moon Township, Cost Substitute Plus Mileage
2. Other:
  - a. Media Literacy and Prevention, November 13, Holiday Inn-Monroeville, Cost \$100 Registration Fee, Substitute, Mileage:
    - i. Susie Suleski, Middle School Counselor
    - ii. Kristen Milanovich, High School Multi-Media Teacher
  - b. PVAAS Training, November 14, BVIU, Cost \$15 Registration Fee, Substitute, Mileage:
    - i. Pete Kappas, Middle School 8<sup>th</sup> Grade Teacher
    - ii. Ken McLaughlin, Middle School Learning Support Teacher
    - iii. Ron Miller, Middle School 5<sup>th</sup> Grade Teacher
    - iv. Ryan Smith, Middle School 8<sup>th</sup> Grade Teacher
    - v. Wendy Vannoy, Middle School Math Coach
    - vi. Danielle Barr, High School Learning Support Teacher
    - vii. Katie Gigl, High School Social Studies Teacher
    - viii. Amy Isanogle, High School Math Teacher
    - ix. George Miklas, High School Learning Support Teacher
    - x. Maria Porter, High School Social Studies Teacher
    - xi. Rich Edder, Big Knob/Conway Elementary Principal
    - xii. Pam Tesla, Elementary Literacy Coach
    - xiii. Amy Shultz, Elementary Math Coach
    - xiv. Kristine Ricci, Conway Elementary 4<sup>th</sup> Grade Teacher
    - xv. Sue Camp, Big Knob Elementary 4<sup>th</sup> Grade Teacher
  - b. Lori Landis, Big Knob Elementary Secretary, Attendance/Child Accounting Professional Association Fall 2012 Meeting, November 16, Marriott North-Cranberry Township, Cost \$40 Registration Fee, Substitute, Mileage
  - c. Literacy Learning Walk, November 20, Riverside High School, Cost Substitute Plus Mileage:
    - i. Natalie Giebel, Middle School 7<sup>th</sup> Grade Teacher
    - ii. Sara Heiman, Middle School Library Media Specialist
    - iii. Ron Kelm, Middle School Literacy Coach
    - iv. Cindy Zeigler, Middle School 6<sup>th</sup> Grade Teacher
  - d. Sara Heiman, Middle School Library Media Specialist, Beaver County Association

School Librarians' Meetings, December 12, February 20, April 25, BVIU, Cost Substitute Plus Mileage

- e. Darlene Corris, Middle School Principal, Plus Middle School Faculty, PA Association for Middle Level Education (PAMLE) 2013 Western Region Professional Development Institute, January 21, Central Valley Middle School, Cost \$10 Registration Fee Per Registrant, Plus Mileage
- f. Principal Effectiveness Training, December 10, BVIU, Cost Mileage:
  - i. Jeffrey Fuller, Superintendent
  - ii. Tim Dadich, High School Principal

STUDENTS AND STAFF TRAVEL:

- 1. Other:
  - a. Ali Chiapusio, Long-Term Substitute K-8 Gifted Coordinator, Entrepreneurship Challenge – The American Corporation Meeting, November 13, Robert Morris University-Moon Township, No Cost to District
  - b. Propaganda and Equations Academic Games Competition, November 15, Geneva College, Cost \$91 Registration Fee, Substitute, Transportation:
    - i. Ali Chiapusio, Long-Term Substitute K-8 Gifted Coordinator
    - ii. Jeanine Ging, Middle School 6<sup>th</sup> Grade Teacher
    - iii. Lisa Moore, Middle School 6<sup>th</sup> Grade Teacher
  - c. Ali Chiapusio, Long-Term Substitute K-8 Gifted Coordinator, Propaganda 4<sup>th</sup> Grade Academic Games Competition, November 20, Dutch Ridge Elementary School-Beaver, Cost Transportation
  - d. Community Based Instruction Trip, November 20, Shop-n-Save-Freedom Road, Cost \$40 for Cooking Supplies:
    - i. Barb Willis, Autistic Support Teacher
    - ii. Kara Pflugh, Autistic Support Aide
  - e. Ali Chiapusio, Long-Term Substitute K-8 Gifted Coordinator, Lego Mindstorm Exhibition, November 30, BVIU, No Cost to District
  - f. Keith Kovalic, High School Music Teacher, PMEA District 5 Chorus Festival, February 6-8, Lincoln Park Performing Arts Center-Midland, Cost \$400 Registration Fee, Substitute (February 7-8 Only), Mileage
  - g. Spain Trip to Barcelona and Madrid, March 25 thru April 1, Cost Substitute:
    - i. Ruthanne Gudzan, High School Spanish Teacher
    - ii. Kaylee Haggerty, High School Art Teacher

Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
Unpaid Day	Motion by Petcovic, seconded by Heyman, to approve request from Patty Donaldson, Middle School 6 <sup>th</sup> Grade Teacher, for one unpaid day, Friday, December 21, 2012, According to Policy No. 439
Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
Day-to-Day Sub	Motion by Petcovic, seconded by Heyman, to approve Robyn Blyth as Day-to-Day Substitute Teacher (Clearances on File)
Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
Emergency Substitute List	Motion by Petcovic, seconded by Heyman, to approve Emergency Day-to-Day Substitute Lists received from the BVIU Dated October 19 and October 30, 2012. <b>Copy attached.</b>
Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
Community Task	Motion by Petcovic, seconded by Heyman, to approve annual request from Freedom Area Community Task Force for \$1,500 donation of support for Task Force Activities, including Project Graduation.
Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas

Job Fair	Motion by Petcovic, seconded by Heyman, to approve attendance at 2013 PERC Teacher Job Fair, March 20, Monroeville Convention Center, Cost mileage (District won free registration voucher worth \$395)
Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
Sick Bank	Motion by Petcovic, seconded by Challis, to approve request from Freedom Area Educational Association to offer voluntary sick bank for one Elementary Teacher.
Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
Transitional Services	Motion by Petcovic, seconded by Challis, to approve three year (2012-2015) Master Agreement between UPMC and Freedom Area School District for Transitional Services (Signature Required)

Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
----------------	--

### OPERATIONS:

Released Time	Motion by Gilarno, seconded by Tibolet, to approve Release Time, According to Policy, for Dawn Fronius, Food Service Director, to attend 6 Cent Review Training, November 19, Location to be determined, Cost Mileage.
---------------	--

Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
----------------	--

Fuel Consortium	Motion by Gilarno, seconded by Tibolet, to approve participation in the Western Pennsylvania Gasoline/Diesel Fuel Consortium for 2013-2014
-----------------	--

Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
----------------	--

Custodians	Motion by Gilarno, seconded by Challis, to approve the following as permanent Part-Time Custodians (Clearances on File, Pending receipt of new employee drug screening): <ol style="list-style-type: none"> <li>1. Patricia Waters</li> <li>2. Terri Woods</li> </ol>
------------	--

Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
----------------	--

Nursing Internships	Motion by Gilarno, seconded by Tibolet, to approve Nursing Internships with Community College of Beaver County for 2012-2013 School Year (Will be placed with Bonnie Adams, School Nurse) (Pending receipt of clearances)
---------------------	---

Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
----------------	--

Ford Van Purchase	Motion by Gilarno, seconded by Challis, to approve purchase of 2012 E-250 Ford Van, Total cost \$22,833 (Purchased thru State COSTARS Contract)
-------------------	---

Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
----------------	--

Building & Grounds	Gary Mortimer, Director, Buildings & Grounds provided the following monthly report: <b>Big Knob:</b> Sewer treatment plant was not operating within DEP recommendation.  Approximately 5000 gallons of sludge was cleaned and removed from the plant, we are fully operational at this time. The necessary forms have been completed and sent. (Cost to district approximately \$1000.00)
--------------------	--

Chlorine injection system for the drinking water has been completed. The DEP requires testing of 5 sites per week for 3 weeks. Upon completion we are fully operational.

General electrical, plumbing issues, completed.

**Conway:** General service and repairs

**Middle School:** Maintenance of all HVAC completed for winter. Repairs to the Auditorium lights and seats were completed.

Failure of one pneumatic zone control for the IT office. Contacted manufacture to find any replacement controls available. Existing parts no longer available. Repairs to the roof of the ticket booth completed.

**High School:** New ENC installed on computer system with battery backup.

Installed new PEM control board on locker room Unit B for proper ventilation and heating; Repairs to exhaust fans on roof.

30-Day Trial Period Extended	Motion by Gilarno, seconded by Tibolet, to approve Memorandum of Understanding to extend trial period for Custodian who transferred into a new position from a 30-day trial period to one ending December 21, 2012.
Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
<u>Note in Minutes:</u>	<ul style="list-style-type: none"> <li>▪ Food Facility Inspection reports by Pennsylvania Department of Agriculture dated October 10, 2012, for:             <ol style="list-style-type: none"> <li>1. Freedom Area High School, Status – In Compliance</li> <li>2. Freedom Area Middle School, Status – In Compliance</li> </ol> </li> <li>▪ Detailed List of Computer CPU's to be Disposed</li> </ul>
<b><u>EXTRA-CURRICULAR:</u></b>	
Florida Trip	Motion by Challis, seconded by Tibolet, to approve request from Keith Kovalic, High School Band Director, to include Varsity Cheerleaders with the “Big Red” Marching Band on Trip to Florida, Tuesday, April 30 (After School) thru Sunday, May 5, 2013.
Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
Student Activity	Motion by Challis, seconded by Tibolet, to approve list of Student Activity Account Signatures for Students and Activity Sponsors.
Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
Student Activities Closed	Motion by Challis, seconded by Heyman, to approve request to close the following Student Activities (Administrative Report) (Signature Required): <ol style="list-style-type: none"> <li>1. Middle School Student Body</li> <li>2. High School Cap and Gown</li> </ol>
Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
Resignation	Motion by Challis, seconded by Rocco, to accept the following Coaches resignations: <ol style="list-style-type: none"> <li>1. James Martz, Assistant Varsity Wrestling Coach</li> <li>2. Tyler Cathcart, Assistant Jr. High Wrestling Coach</li> </ol>
Roll Call Vote	Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas
Coaches	Motion by Challis, seconded by Rocco, to approve the following Coaches:

1. Tyler Cathcart, Varsity Wrestling Assistant Coach, Salary \$2,300 (Clearances on File)
2. Dan Lopic, Varsity Wrestling Assistant Coach, Salary \$600 (Pending Receipt of Clearances)
3. Rob Muron, Jr. High Wrestling Assistant Coach, Salary \$1,600 (Pending Receipt of Clearances)

Roll Call Vote      Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas

AD Report            John Rosa, Athletic Director, provided the following monthly report:

- 1) Fall sports are completed, overall our teams did well. Winter sports are set to begin.
- 2) Cross Country – 3 individuals qualified for the PIAA Meet in Hershey on 11/3 and all three placed in the top 10 in the state!
- 3) Team Records: Varsity Football (4-6) lost in first round of playoffs; JV Football (1-5); Varsity Boys Soccer (7-8-1); JV Boys Soccer (0-8); Varsity Girls Soccer (5-11-1); Boys Cross Country (0-12); Girls Cross Country (0-9); Golf (10-3); Varsity Volleyball (2-13); JV Volleyball (2-13); MS Boys Soccer (8-0-3); MS Girls Soccer (2-6-2); MS Girls Basketball 7th (0-5); MS Girls Basketball 8th (0-5)
- 4) 2012 Football Ticket Sales Summary – Average: tickets sold per game 965.6, Total gate receipts \$3,993.80
- 5) Need to look at Policy for Booster Groups – to comply with new regulations
- 6) Procedure for Athletic Concerns – Please have the person contact me so I can investigate the concern properly

**POLICY:**

Policy No. 218.2      Motion by Challis, seconded by Gilarno, to approve Revised Policy No. 218.2, Weapons, to include New Language Designated in Bold Type and Rifle Club/Archery Club Participation Release Form (**Enclosure**)

Roll Call Vote      Yea Votes – Gilarno, Tibolet. Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 8 Yeas

Architects            Dan Engen, Principal, Ashley Smock and Mike Miller from VEBH Architects; reviewed for the District and public attending the meeting the preliminary design process for the District facilities renovation/construction project saying at this time the Board is asked to move forward with some of the preliminary analysis to include Phasing, noting that the project will be a two phase scenario. A Geotechnical engineer will be involved in the project for test borings, design details needs to be completed, site survey, and seeking proposals on behalf of the District for the next meeting. At this time, this is only a concept, options for design will be presented at a future meeting, refining the amount of money that will be needed with fiscal responsibility in mind. Ballpark idea but so many decisions need to be made that effect the cost. A meeting will be scheduled sometime between Thanksgiving and Christmas for Community/Public input. At this time all that is to be approved is a concept.

Facilities Master      Motion by Gilarno, seconded by Tibolet, to approve selection of Facilities Master Plan Option 2A – Campus Consolidation and K-2 Primary Center additions as presented by VEBH Architects; the Consultants are directed to begin the Schematic Design Process for Option 2A

Roll Call Vote      Yea Votes – Tibolet, Sharpless, Gilarno, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 8 Yeas

Adjourn Executive Session      Motion by Sharpless, seconded by Heyman, to adjourn executive session at 7:035 pm EST.

Roll Call Vote      Yea Votes – Sharpless, Tibolet, Heyman, Gilarno, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 8 Yeas

Executive session      Motion by Gilarno, seconded by Challis, for the Board to go into executive session at 9:15 pm to discuss the following:



➤ Personnel Matters

- Roll Call Vote      Yea Votes – Tibolet, Sharpless, Gilarno, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 8 Yeas
- Adjourn Executive Session      Motion by Heyman, seconded by Petcovic, to adjourn executive session at 9:30 pm EST.
- Roll Call Vote      Yea Votes – Sharpless, Tibolet, Heyman, Gilarno, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 8 Yeas
- Part Time Position      Motion by Gilarno, seconded by Challis, to approve a permanent part time maintenance position, 4-hour help, if within budget means.
- Roll Call Vote      Yea Votes – Sharpless, Tibolet, Heyman, Gilarno, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 8 Yeas
- Freedom Student      Louie Petcovic, International Space Station, Program Engineer, Houston, Texas and former Freedom School District student sent a letter of appreciation saying “thank you for all that you do and I will always be a believer in your students and know without a single doubt that they can truly do anything they choose. **Copy of the letter attached to the minutes in the minute book.**
- Adjourn      Motion by Heyman, seconded by Challis, to adjourn. All members voting Yea. – 8 Yeas. Adjourned at 9:30 p.m., E.S.T.

Submitted by:

Lorraine Rocco, Board Secretary